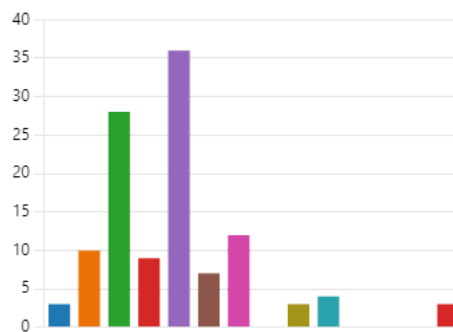


## Equality and Diversity 2023

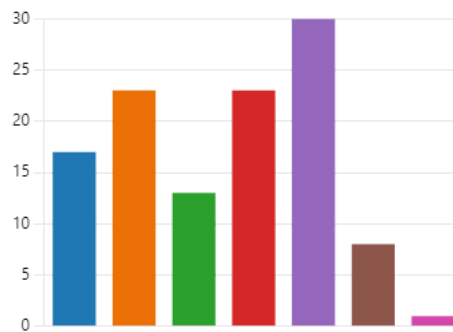
### 1. Select one category which best describes your role in the firm.

- Full equity solicitor partners - ... 3
- Salaried or partial equity solici... 10
- Solicitor (not partner) - All oth... 28
- Other fee earning role - Includ... 9
- Role directly supporting a fee ... 36
- Managerial role - Includes non-... 7
- IT/HR/other corporate service... 12
- Barrister - Individuals authorise... 0
- Chartered Legal Executive (Fel... 3
- Licensed Conveyancer - Individ... 4
- Patent or Trade Mark Attorne... 0
- Costs Lawyer - Individuals auth... 0
- Notary - Individuals authorised ... 0
- Prefer not to say 3



### 2. Which age category are you in?

- 16-24 17
- 25-34 23
- 35-44 13
- 45-54 23
- 55-64 30
- 65+ 8
- Prefer not to say 1



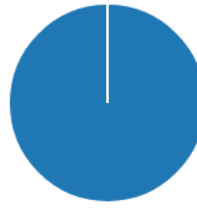
### 3. What is your sex?

- Male 30
- Female 85
- Other preferred description 0
- Prefer not to say 0



4. Is the gender you identify with the same as your sex registered at birth?

Yes	115
No	0
Prefer not to say	0



5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Yes	3
No	111
Prefer not to say	1



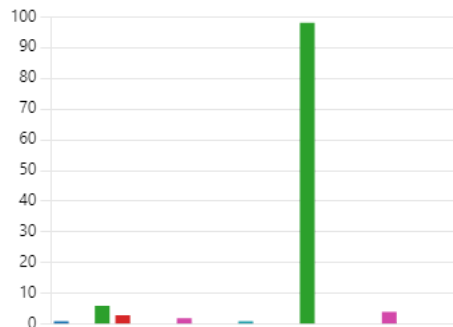
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	0
Yes, limited a little	9
No	104
Prefer not to say	2



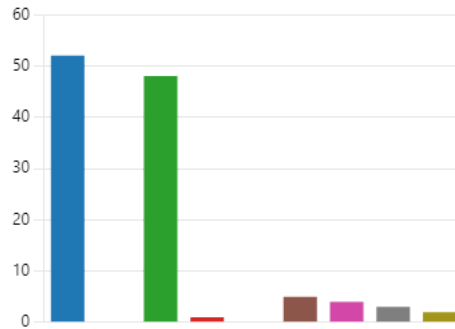
7. What is your ethnic group?

Bangladeshi (Asian / Asian British)	1
Chinese (Asian / Asian British)	0
Indian (Asian / Asian British)	6
Pakistani (Asian / Asian British)	3
Any other Asian background	0
African (Black / Black British)	0
Caribbean (Black / Black British)	2
Any other Black background	0
White and Asian (Mixed ethnic background)	0
White and Black African (Mixed ethnic background)	1
White and Black Caribbean (Mixed ethnic background)	0
Any other Mixed ethnic background	0
British / English / Welsh / Northern Irish	98
Irish (White)	0
Gypsy or Irish Traveller (White)	0
Roma (White)	0
Any other White background	4
Arab (Other ethnic group)	0
Any other ethnic group	0
Prefer not to say	0



8. What is your religion or belief?

No religion or belief	52
Buddhist	0
Christian	48
Hindu	1
Jewish	0
Muslim	5
Sikh	4
Any other religion or belief	3
Prefer not to say	2



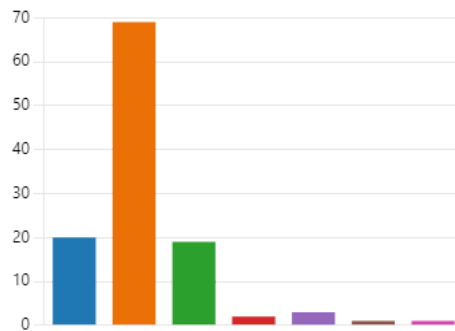
9. What is your sexual orientation?

Bi	2
Gay / Lesbian	3
Heterosexual	106
Other preferred description	0
Prefer not to say	4



10. Which type of school did you attend for the most time between the ages of 11 and 16?

State-run or state-funded school	20
State-run or state-funded school	69
Independent / fee-paying school	19
Independent / fee-paying school	2
Attended school outside the UK	3
Don't know / not sure	1
Prefer not to say	1



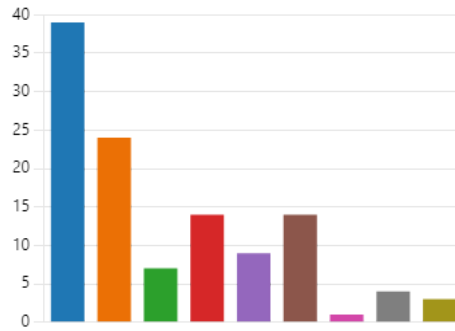
11. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

No, neither of my parents attended	72
Yes, one or both of my parents attended	37
Don't know / not sure	3
Prefer not to say	3



12. What was the occupation of your main household earner when you were about 14?

● Modern professional and traditi...	39
● Senior, middle, or junior manag...	24
● Clerical and intermediate occup...	7
● Technical and craft occupations ...	14
● Routine, semi-routine, manual, a...	9
● Small business owners who emp...	14
● Long term unemployed (claime...	1
● Other, such as: retired / this que...	4
● Prefer not to say	3



13. Are you a primary carer for a child or children under 18?

● Yes	34
● No	81
● Prefer not to say	0



14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

● No	99
● Yes, 1 - 19 hours a week	8
● Yes, 20 - 49 hours a week	3
● Yes, 50 or more hours a week	3
● Prefer not to say	2

